



TEACHER UNIONS

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PRESS RELEASE DECLARATION OF INDUSTRIAL ACTION (STRIKE) BY THE TEACHER UNIONS (GNAT, NAGRAT & PRETAG)

The Teacher Unions (GNAT, NAGRAT & PRETAG), have observed with grave concern the uneasy calm, growing tension and agitations by teachers owing to the display of lukewarm attitude by the Fair Wages and Salaries Commission (FWSC) and the Controller and Accountant General's Department (CAGD) and the feet dragging by government on the concerns of Teachers, which have culminated in serious anger and agitations by the teachers.

The following are the issues among others:

1. Delay with Negotiation of the Collective Agreement

The existing Collective Agreement has expired. Unfortunately, the negotiation of the new one, which should have been completed on or before June 2026, has not yet been done. Thus, the new Collective Agreement stands un-negotiated, and we have raised this concern with the FWSC several times, but as of today, the issue is still outstanding! This is a bother to the Teacher Unions.

2. Failure to Automatically Place Newly Promoted Teachers

Failure to implement the agreement between MoE/GES and the CAGD of one part and the Teacher Unions of the other part, to automatically place the two-cohorts of teachers who sat for the aptitude test in December 2025 and February 2026 and were successful on their respective salary scales with arrears effective January 2026 has ignited tension and anger amongst the rank-and-file of our members.

3. Failure to Implement the Deprived Area Allowance

According to Section 17(2) of the 2024 Collective Agreement, *The MoE and the GES shall review the Deprived Area Report for implementation. The Teacher Unions shall then negotiate the figures with the FWSC.* As of today, this has not been done, in utter disregard of this stipulation in the Collective Agreement.

We see the attitude of FWSC not only as a blatant disregard for the NLC ruling in 2024, which must not be allowed to continue, but also a **disregard for the Directive by H. E. John Dramani Mahama** to ensure that Teachers in deprived (hard-to-reach) areas are paid 20% allowance of their basic salary to motivate them.

Call to Action

It must be placed on record that these issues have not only created widespread **disaffection**, **anger**, and **disillusionment** among the rank and file of our members, but are also seen as an act of **provocation**, which has culminated in this industrial action.

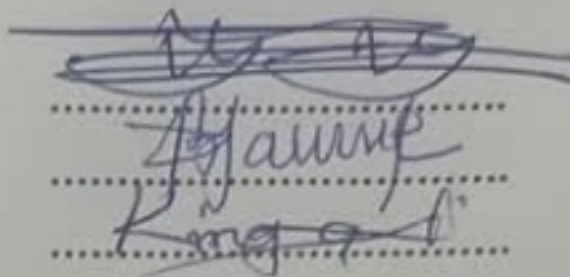
In the light of the above circumstances and given the delays, unfulfilled promises on the part of the duty bearers and the Fair Wages and Salaries Commission (FWSC) as well as threats by the rank-and-file of our members, we the Teachers Unions, do stand with our members and hereby declare a nationwide industrial action (Strike), **effective today Friday, 25th September 2026**, to press home our demands.

Thomas T. Musah, General Secretary, GNAT

Jacob Anaaba, President, NAGRAT,

King Ali Awudu, President, PRETAG,

DATED: 25TH SEPTEMBER 2026



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