

GHANA EDUCATION SERVICE

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FRAMEWORK FOR THE GES PROMOTION EXAMINATION FROM DEPUTY DIRECTOR TO DIRECTOR II, AND DIRECTOR II TO DIRECTOR I

Introduction

For the Ghana Education Service (GES) promotion examination from Deputy Director to Director, a credible and effective assessment framework should go beyond testing factual knowledge and routine recall. It should assess candidates' understanding of the Ghanaian education system, as well as their capacity to demonstrate strategic leadership, policy implementation, educational administration, financial and resource management, data-informed decision-making, quality assurance, and practical problem-solving skills.

Examination Structure and Format

The aptitude test will consist of one hundred (100) questions to be completed within two (2) hours.

The questions shall comprise:

- Forty (40) Multiple-Choice Questions (MCQs)
- Sixty (60) Short-Answer and Fill-in-the-Blank Questions.

Content Areas

The examination shall be structured around the following ten (10) key content areas:

1. Strategic Educational Leadership and Management
2. Education Legislation, Policy and Governance
3. Educational Planning and Statistics
4. Educational Finance and Resource Management
5. Curriculum, Pedagogy and Assessment
6. Human Resource Management in Education

7. Educational Law and Ethics
8. Monitoring, Supervision and Quality Assurance
9. Contemporary Issues in Education
10. Research and Professional Practice

Candidates who are preparing for promotion to Director II and Director I should pay attention to the ten areas as they prepare for the aptitude test.

Management wishes all candidates the best of luck.

Thank you.



PROF. ERNEST K. DAVIS
DIRECTOR-GENERAL

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