

GHANA EDUCATION SERVICE

In case of reply the number and date of this letter should be quoted

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REPUBLIC OF GHANA

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18th August, 2026

PROMOTION OF TEACHING STAFF TO THE RANKS OF DIRECTOR II AND DIRECTOR I

The Ghana Education Service invites applications from suitably qualified serving officers/teachers for consideration to the following ranks:

1. Director II
2. Director I

This promotion exercise is being conducted in accordance with the President's directive on decoupling positions from ranks and with the new scheme of Service for GES.

In view of the above, eligible officers/teachers will be considered for promotion to their respective ranks based on the eligibility requirements, professionalism, competence, performance, experience, and successful completion of the prescribed assessment process.

1. DIRECTOR II

Qualification and Experience

Applicants for promotion to the rank of Director II shall

1. Be a serving professional teacher of the Service.
2. Be on the rank of Deputy Director and must have served on the rank for four (4) years and above.
3. Satisfactory work history, proven performance, and exemplary conduct.
4. Possess the requisite academic and professional qualifications. A minimum of a Master's degree in Education/Management/Administration/Social Science or any other relevant discipline is a must.
5. Must have a satisfactory staff Performance Appraisal Report covering last year (2025) with an average PASS score of 70%.
6. Must pass the aptitude test conducted by the Ghana Education Service
7. Must pass a selection interview conducted by the Public Services Commission in consultation with the Ghana Education Service Council.

DIRECTOR I
Qualification and Experience

Applicants for promotion to the rank of Director I shall

1. A minimum of four (4) years and above on the grade of Director II.
2. Satisfactory work history, proven performance, and exemplary conduct.
3. Must have a satisfactory staff Performance Appraisal Report covering last year (2025) with an average PASS score of 70%.
4. Must pass the aptitude test conducted by the Ghana Education Service
5. Must pass a selection interview conducted by the Public Services Commission in consultation with the Ghana Education Service Council.

Mode of Application

1. Eligible officers should complete the online Application form via <https://bit.ly/GESPROMOTIONS2026> or scan the QR code



and upload a recent passport-sized photograph, last promotion letter, or appointment letter to current grade as may apply.

2. All documents uploaded should be in PDF format except for the passport-sized photograph and must be clear.

Application starts from 19th August to 2nd September 2026.

Thank you.


PROF. ERNEST KOFI DAVIS
DIRECTOR-GENERAL

cc: Hon. Minister, MoE, Accra
Hon. Deputy Minister, (GE) MoE, Accra
Chief Director, MoE, Accra
Chairman, GES Council, Accra
Deputy Director-General, (MS), GES, Accra
Deputy Director-General, (Q&A), GES, Accra
Divisional Directors of Education, GES, Accra
Regional Directors of Education
Metropolitan/Municipal/District Directors of Education
General Managers of Educational Unit
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